

SENATE BYLAWS

CONTENTS

INTRODUCTION 2

I. Powers and Duties of the Briercrest College and Seminary Faculty Senate 2

II. Procedural By-Laws of the Briercrest College and Seminary Faculty Senate 3

 1. Quorum for Meetings 3

 2. The Duties of Chair and Vice-Chair 3

 3. Senate Membership 4

 4. Senate Meeting: 4

III. The Committees of Senate 5

 1. Creation and Composition of Senate Committees 5

 2. Committee Responsibilities 6

IV. Conflict of Interest 6

 1. Senate Proceedings 7

 2. Committees of Senate 7

 3. Conflict of Interest Defined 7

SENATE COMMITTEES 8

I. Nominations Committee 8

II. Academic Planning Committee 8

III. Academic Support Committee 9

IV. Research Ethics Board 10

V. Scholarships and Awards Committee 10

VI. Teaching and Learning Committee 11

VII. Faculty Senate Evaluation Committee 11

VIII. Faculty Affairs Committee (FAC) 12

IX. Academic Appeals Committee 13

X. Writing Centre Advisory Committee 13

XI. Indigenous Affairs Committee 14

XII. Seminary Faculty Team 14



PART ONE

INTRODUCTION

Briercrest College and Seminary (BCS) operates with a bicameral system of governance: the Board of Directors (Board) and the Faculty Senate (Senate). The Board has delegated the responsibility for academic matters to the Senate and they serve as the two governing bodies. The President serves as the link between the two bodies. Appointed by the Board of Directors, the President serves as an *ex officio* member of the Board and as BCS's Chief Administrative and Executive Officer; she or he is thus responsible to the Board of Directors for carrying out its policies in the affairs of the College and Seminary. As its most senior faculty member, the President (or her or his designate) chairs the Faculty Senate.

Although the Board holds final responsibility for the institution, the Board and the Senate share decision-making responsibility and authority within the institution. In general terms, the Senate has responsibility for academic matters and the Board has responsibility for financial matters. Where there are overlapping responsibilities (e.g., in the approval of new programs), the Board aims to carry out its work sensitively and without interfering with the academic work of the Senate.

The Senate is committed to working collaboratively with the Board and with other stakeholders in endeavoring to carry out the institutional mission. Because it is also committed to working efficiently, it delegates some of its decision-making authority to other persons or committees. The Academic Planning Committee, for example, determines the dates for the beginning and ending of lectures and the Registrar determines the timetable for examinations, and the Seminary Team is entrusted to frame proposals for seminary programs and curriculum.

The Senate both approves the academic priorities of the College and Seminary and offers advice to other decision-makers on issues touching on the academic work of the institution.

I. Powers and Duties of the Briercrest College and Seminary Faculty Senate

The Faculty Senate has power:

1. To enact by-laws for the conduct of its affairs including the establishment of committees;
2. To make recommendation to the Board with respect to the establishment or termination of programs, schools and divisions and with respect to affiliations with other institutions;
3. To make recommendation to the Board with respect to admission requirements and standards;
4. To make recommendation to the Board with respect to the appointment and removal of the members of the teaching faculty;

5. To determine the curricula of all programs and courses of study;
6. To determine the qualifications for degrees, diplomas and certificates;
7. To determine the dates for the beginning and ending of lectures and the timetable for examinations;
8. To conduct the examinations, appoint examiners and determine the results of the examinations;
9. To award fellowships, scholarships, bursaries, medals, prizes and other marks of academic achievement; and
10. To award degrees, diplomas and certificates.

II. Procedural By-Laws of the Briercrest College and Seminary Faculty Senate

1. ***Quorum for Meetings:*** The quorum for regular and special meetings will be 65 per cent of the Faculty Senate members less those who are unavailable (those on leave or those who have an excused absence by the Chair).

2. *The Duties of Chair and Vice-Chair*

- a. The duties of the Chair will be carried out by the Vice-Chair when, for any reason, the Chair is unable to discharge these duties. When neither the Chair nor the Vice-Chair is able to discharge the duties of the Chair, the Provost will designate a member of the Senate to act as Chair.
- b. The Chair will preside over all meetings of the Senate. The Chair's duties are to preserve order and decorum and, subject to appeal, to decide all questions of order and other questions as provided in these by-laws.
- c. The Chair will prepare a draft agenda for each meeting of the Senate and will present it for approval at the meeting.
- d. The Chair will not vote on a motion before the Senate except when there is an equal number of voting members supporting and opposing the motion.
- e. The Chair will be the spokesperson for the Senate in communications with the Board and the public. In this respect, the role of the Chair is to explain the activities and to communicate the policies of the Senate.

3. **Senate Membership:** The Senate shall consist of the President as Chair of the Senate; the Provost as the Vice-Chair of the Senate; any faculty member who holds the rank of dean in an area of administration which deals with academic matters; the Registrar; the Librarian; any faculty member holding the rank of professor, associate professor, assistant professor, or instructor; one student elected from among and by the students of Briercrest College; and one student elected from among and by the students of Briercrest Seminary.

4. **Senate Meeting:**

- a. Senate meetings will be open except when the Senate decides to have them closed.
- b. The Senate will meet monthly from September through May. The Chair can call a meeting during the June to August period.
- c. Special meetings of the Senate can be called by the Chair or by petition of 20 per cent of the members of the Senate.
- d. A motion to amend the by-laws will be preceded by a notice of motion presented in writing to the members not less than 30 days prior to the date of the meeting at which the motion is considered.
- e. Except as provided in by-laws (d) and (g), a motion will be preceded by a notice of motion presented in writing to the members of the Senate not less than seven days prior to the date of the meeting at which the motion is to be considered. This by-law applies only to a motion dealing with a substantive matter that requires consideration by members of the Senate prior to the meeting at which the motion is presented. Whether or not a motion falls within this by-law will be determined by the Chair.
- f. The requirement of by-law (e) may be suspended upon vote of two-thirds of the members present and voting at a meeting.
- g. A recommendation to Senate contained in a committee report is deemed to be a notice of motion if the report containing the recommendation is included with the agenda of the meeting at which the report is considered.
- h. In the event of an emergency situation as declared by the Chair of the Senate or her or his delegate, if Senate is unable to meet or attain quorum, Senate may decide urgent matters by alternative means. Procedures governing such decisions must be approved by the Chair of the Faculty Affairs Committee.
- i. The meetings of the Senate and of committees of Senate will be conducted in accordance with the rules of order contained in *Procedures for Meetings and Organizations, Third Edition by Kerr and King*.

III. The Committees of Senate

1. *Creation and Composition of Senate Committees*

- a. Senate has the power to establish committees to facilitate its work. There is no requirement that these committees be composed entirely of Senate members.
- b. The committees specified in Part Two of these by-laws are created as standing committees.
- c. The Nominations Committee will nominate members, including the Chair, of Senate committees.
- d. The Nominations Committee will present its nominations to the Senate at the Senate's May meeting and otherwise as required when vacancies occur. It is the responsibility of the Nominations Committee to present a slate of candidates for all committee positions. The Nominations Committee will take into consideration the abilities and experience of the proposed nominees and the balance of representation from the various sectors of the campus. The Nominations Committee will present the slate to the Senate with sufficient names to fill the available positions. The Chair of the Senate will call for any further nominations from the floor. If there are none, the slate will be elected. If there are nominations from the floor there will be an election held within two weeks. The election will be held only for those committees that have received nominations exceeding the available positions. The ballot will be prepared and distributed by the Office of the Dean of the College. The ballots will include the names of the slate presented by the Nominations Committee and the nominations from the floor. It will indicate the positions to be filled and the eligibility requirements for the positions. Voters will indicate choices up to the number of positions available. Eligible candidates with the greatest number of votes will be declared elected.
- e. On an annual basis, the Nominations Committee will review these bylaws and recommend changes to the Chair, should they be needed.
- f. The President and the Provost are *ex officio*, non-voting members of all Senate committees. They are not counted when determining the quorum of a committee meeting.
- g. An *ex officio* member may designate an individual to serve in her or his place on a committee of the Senate with the same powers as the designator. Such designations shall last for a twelve-month period of time subject to renewal. In the event that the individual is unable to complete the full term, another individual can be designated in her or his place. To initiate the designation, the *ex officio* member will inform the Chair of the Senate and the Chair of the committee involved. During

the period of designation, the *ex officio* member who initiated the designation may still attend the Committee meeting from time to time with a voice but no vote.

- h. The Student Government will name their appointees to Senate committees for the entire academic year.
- i. Resource personnel and offices providing administrative support are non-voting members of the committees and are not counted when determining the quorum of a committee meeting.
- j. Terms of office for Senate committee members will begin August 1 unless otherwise provided by the Nominations Committee.
- k. The term of office of a faculty member of a standing committee is normally three years. The terms of student members will be one year. The term of office of the Chair will be one year and may be renewed annually for up to two additional years. This term of office intends to allow some flexibility in considering at least three factors: maintaining reasonable continuity in committees' membership, allowing faculty members a variety of service opportunities over the years, and recognizing individual faculty members' aptitude for service on specific committees.

2. *Committee Responsibilities*

- a. The responsibilities of the standing committees are set out in Part Two of this document.
- b. All standing committees will meet and report to the Senate at least once each academic year.
- c. Standing committees may create subcommittees, including subcommittees composed of persons who are not members of the Senate.
- d. The quorum for standing committee meetings is a majority of the voting members. The quorum for the Nominations Committee is two-thirds of the voting members.
- e. Unless a motion of the Senate specifically provides otherwise, all recommendations of committees will be brought to the Senate for approval or change. Generally, committee recommendations are presented to the Senate in the form of reports.

IV. **Conflict of Interest**

1. Senate Proceedings

- a. Members of the Senate and members of committees of the Senate will have as their principal concern the welfare of the College and Seminary community. They will exercise independent judgement and may not act as agents of any person or organization.
- b. There are no restrictions on the rights of a Senate member to participate in debate and to vote on any matter that comes before the Senate. However, a Senate member who has a conflict of interest with respect to a matter that comes before the Senate will disclose the conflict when speaking on the matter in Senate proceedings.

2. Committees of Senate

- a. A member of a committee of the Senate will conduct herself or himself so as to avoid conflict of interest or the appearance of conflict of interest.
- b. A member of a committee will disclose and identify a conflict of interest or perceived conflict of interest affecting that member.
- c. A member of a committee will abstain from voting in committee proceedings on matters on which she or he has a conflict of interest. When appropriate, the member will withdraw from all committee deliberations with respect to the matter.
- d. The Chair or a member of a committee will be entitled to raise the question whether another member has a conflict of interest or perceived conflict of interest on a matter before the committee.
- e. The Chair or a member of a committee is entitled to ask another member who has or is perceived to have a conflict of interest to withdraw from the deliberations of the committee or to refrain from voting on a matter before the committee.
- f. If a request referred to in paragraph (e) to withdraw from the deliberations of the committee or to refrain from voting on a matter before the committee is denied by the member to whom the request is directed, the fact that the request was made and was denied will be recorded in that portion of the committee's report relating to the matter.

3. Conflict of Interest Defined

A conflict of interest exists for a member of the Senate or a member of a Senate committee when, with respect to a matter being considered by the Senate or the committee: The decision being made is such that the member could not reasonably be expected to exercise independent judgement because of the effect the decision would or

would be likely to have on the member or a person closely related or closely associated with the member; or as a result of occupying a position or holding an office in an organization, the person is legally obligated to subordinate the interests of BCS to the interests of the organization when dealing with the matter.

PART TWO

SENATE COMMITTEES

I. Nominations Committee

Membership

Three members of the Senate, with no more than two members coming from one faculty.

Ex Officio (Voting)

Provost

Dean of the College

The Nominations Committee is responsible for:

1. Nominating members, including the Chairs, of Senate committees.
2. Presenting nominations to the Senate at the Senate's May meeting and otherwise as required when vacancies occur.
3. Reviewing the Senate Bylaws on an annual basis and recommending changes to the Senate Chair, as needed.

II. Academic Planning Committee

Membership

One elected representative from each faculty

One undergraduate student, appointed by the Student Government

Ex Officio (Voting)

Provost

Dean of the College

Dean of each faculty

Registrar

Director of Online Education

The Academic Planning Committee is responsible for:

1. Working with the Office of the Dean of the College to keep a current Master

- Academic Plan for Briercrest College.
2. Making recommendations to the Senate on policies and procedures related to academic programs and sustaining program quality.
 3. Making recommendations to the Senate on new programs, substantive revisions to programs and program deletions, which may include budgetary implications.
 4. Approving minor changes to programs, including the addition of new courses and revisions to or deletions of existing courses and reporting them to the Senate.
 5. Considering outreach and engagement aspects of programs.
 6. Reporting to the Senate processes and outcomes of academic program review, following consultation.
 7. Undertaking the academic and budgetary review of proposals for the establishment, disestablishment or amalgamation of any college, school, department or any unit responsible for the administration of an academic program and forwarding recommendations to the Senate.
 8. Reporting to the Senate on the academic implications of quotas and admission standards.
 9. Approving the annual academic schedule and reporting the schedule to the Senate for information and recommending to the Senate substantive changes in policy governing dates for the academic sessions.
 10. Approving minor changes (such as wording and renumbering) to rules governing examinations and reviewing and recommending to the Senate substantive changes.

III. Academic Support Committee

Membership

Three members of the Senate

One student, undergraduate or graduate, appointed by the student government.

Ex Officio (Voting)

Provost or designate

Chief Information Officer

Director of Online Education

Librarian (Chair)

Administrative Support

Office of the Dean of the College

The Academic Support Committee is responsible for:

1. Making recommendations to the Senate with respect to policies and priorities relating to library, media technology and information technology
2. Advising the Directors of the Library and Information Services on allocation of

resources.

3. Advising the Office of the Dean of the College on budgetary matters concerning the library, media technology and information technology.

IV. Research Ethics Board

Membership

The REB shall consist of at least four members, of whom:

1. At least two members have expertise in relevant research disciplines, fields and methodologies covered by the REB;
2. One member should be knowledgeable in ethics;
3. The inclusion of at least one member who is knowledgeable in the law is considered advisable but not necessary. When applicable to the research project (based on the evaluation of the Chair), legal advice will be sought;
4. Three are members of the Senate, one of whom will serve as Chair. The fourth member should be a representative of the community who has no affiliation with Briercrest College and Seminary.
5. Two alternate faculty members to serve when a regular committee member must recuse themselves from evaluation a supervised student's proposal.

The Research Ethics Board is responsible for:

1. Developing policies regarding ethical issues relating to the use of human participants in research and experimental protocols.
2. Reviewing all protocols requiring the participation of human participants for ethical approval.
3. Reviewing biannually all policies regarding ethical issues relating to the use of human participants in research projects to ensure that the policies remain current.
4. Preparing an annual report.

V. Scholarships and Awards Committee

Membership

Three members of the Senate

Ex Officio (Voting)

Dean of the College or designate
Director of Recruitment

Resource Personnel (non-voting members)

Student Finance Officer (Chair)
Registrar

One representative from Development, appointed by the Chief Advancement Officer

Administrative Support
Academic Services Office

The Scholarships and Awards committee is responsible for:

1. Making recommendations to the Senate on matters relating to the financial awards under the control of the College and Seminary.
2. Making recommendations to the Senate on the establishment of financial awards.
3. Granting financial awards on behalf of the Senate.
4. Making recommendations to the Senate with respect to rules and procedures to deal with appeals by students with respect to financial awards

VI. Teaching and Learning Committee

Membership

Three members of the Senate, one of whom will normally serve as Chair.
One student, graduate or undergraduate, appointed by the Student Government

Ex Officio (Voting)
Dean of the College
Librarian

Administrative Support
Office of the Dean of the College

The Teaching and Learning Committee is responsible for:

1. Making recommendations to the Senate with respect to policies, programs and activities related to the enhancement, effectiveness and evaluation of teaching and learning at BCS.
2. Encouraging the adoption of new learning modes, strategies and technologies.
3. Encouraging the development of community-based learning opportunities including service learning and work experience.
4. Promoting the scholarship of teaching and learning.
5. Receiving and reviewing reports on matters related to teaching and learning.
6. Organizing and facilitating an annual in-service pedagogy workshop for all faculty.
7. Working with the Office of the Dean of the College in the development of policies and instruments related to the formative assessment of faculty teaching.

VII. Faculty Senate Evaluation Committee

Membership

Four members of the Senate with continuing appointments

One alternate faculty member to serve when a regular committee member is under review, to be nominated and approved by the Senate.

Ex Officio (Voting)

Provost (Convener and Chair)

Dean of the College; Dean of the Seminary

Administrative Support

Office of the Dean of the College

The Faculty Senate Evaluation Committee is responsible for:

1. Evaluating faculty applications to move from probationary to continuing status.
2. Evaluating faculty applications for promotion, in accordance with the criteria described in the Rank and Promotion Policy.
3. Serving as the primary evaluation committee of faculty performance in accordance with the procedures described in the Faculty Dismissal Policy.

VIII. Faculty Affairs Committee (FAC)

Membership

Three members of the Senate with continuing appointments, with no more than two members coming from one faculty. One member will serve as Chair.

Two alternate faculty members to service in the circumstance that regular committee member(s) are unavailable to carry out committee responsibilities.

Ex Officio (Voting)

Provost

In matters concerning Seminary personnel, the Seminary Dean will also be invited to sit as an *ex officio* member of this committee.

Administrative Support

Office of the Dean of the College

The Faculty Affairs Committee is dedicated to the mutually supportive and affirming relationships that administration and faculty have traditionally maintained at BCS. Although the FAC is weighted toward faculty representation (and hence, by nature, concerns), it should take seriously its mandate to maintain and to promote healthy and responsible dialogue. The FAC should not be defined either in its nomenclature or mission as an inherently adversarial body. That is, it is not an advocacy group that independently seeks out personnel issues. Likewise, it is not to be regarded solely as a disciplinary body. Rather, the FAC is modeled after the instructions of Jesus in Matthew 18:15-20 for dealing with grievances and accountability. Depending upon the

circumstances, the FAC may well operate as an advocate for faculty concerns or as a source of accountability and discipleship for an individual faculty member. Thus, the FAC should be viewed as an independent, confidential voice that is characterized by discernment rather than intentional bias. The FAC is responsible for representing faculty concerns in situations where normal avenues of communication and/or accountability have been found wanting. Depending on the circumstances, as discerned by FAC members in dialogue with administration, the committee is to carry out its activities in consultation with the Director of Human Resources.

In particular, the Faculty Affairs Committee is responsible for:

1. Representing faculty concerns in situations where normal avenues of communication and/or accountability have been found wanting.
2. Recommending and review policies concerning faculty well-being.
3. Facilitating accountability in dealings between administration and faculty, between individual faculty members, or between students and faculty.
4. Facilitating reconciliation in faculty relationships with other faculty or with administration.
5. Facilitating restoration for faculty who require discipline.
6. Offering recommendations to the appropriate body: the Faculty Senate, the Deans Council, the Office of the Provost, the President, the Board of Directors or an external body that has been mutually agreed upon by the FAC and administration.

IX. Academic Appeals Committee

Membership

Two members of the Senate
One Student Development Representative

Ex Officio (Voting)
Registrar (Chair)

The **Academic Appeals Committee** is responsible to provide students with timely, respectful, and thorough reviews of academic decisions they perceive to be unfair.

Administrative Support
Academic Services Office

X. Writing Centre Advisory Committee

Membership

One member of the Senate

Ex Officio (Voting)
Dean of Arts & Science

The Writing Centre Advisory Committee is responsible for developing and implementing policies and practices relating to the Writing Centre.

XI. Indigenous Affairs Committee

Membership

Two members of the Senate
One or two student representatives, graduate or undergraduate, appointed by the Student Government
One external Indigenous member (if possible)

Ex Officio (Voting)
Dean of the College
Director of Briercrest Indigenous Centre
Indigenous Coordinator

The Indigenous Affairs Committee is responsible for:

1. Planning and implementing Indigenous events or activities.
2. Making recommendations regarding Indigenous issues to any level of Briercrest College and Seminary, including the Board of Directors.
3. Acting as a liaison between Briercrest College and Seminary and external stakeholders.

XII. Seminary Faculty Team

Membership

Voting Members:
Dean of the Seminary
Seminary Faculty members (i.e., primary appointment is to Seminary)
Seminary Program Coordinators (if not full-time faculty)
Seminary Enrollment Services Coordinator
Coordinator of the Counselling Centre

Ex Officio (Voting)
Provost
Registrar
Director of Online Education
Coordinator for the Centre for Leadership Studies
Librarian

Seminary Student Representative

The Seminary Faculty Team is responsible for:

1. Presenting to the Faculty Senate proposals on policies and procedures related to substantive seminary program revisions and sustaining program quality for the purpose of soliciting feedback and discussion for approval upon second reading
2. Presenting to the Faculty Senate proposals for substantive program revisions and program deletions, and new programs including their budgetary implications for the purpose of soliciting feedback and discussion for approval upon second reading.
3. Approving minor program changes, including additions of new courses and revisions to or deletions of existing courses and reporting them to the Senate.
4. Making recommendation to the Senate of a list of graduating students for Senate approval.
5. Recommending to Senate the Seminary Valedictorian in anticipation of graduation.
6. Working with the Enrolment Department for program recruitment and increased external engagement.
7. Making recommendations to the Senate each May with respect to the schedule for program reviews for the following academic year.
8. Reporting to the Senate processes and outcomes of academic program review, following consultation.
9. Undertaking the academic and budgetary review of proposals for the establishment, disestablishment or amalgamation of any college, school, department or any unit responsible for the administration of an academic program and forwarding recommendations to the Senate.
10. Reporting to the Senate on the academic implications of quotas and admission standards.
11. Approving the annual seminary academic schedule and reporting the schedule to the Senate for information and recommending to the Senate substantive changes in policy governing dates for the academic sessions.

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